



Date: September 1, 2017

To: All MiMedx Employees

From: MiMedx Executive Team

Subject: Company Relief Efforts for Employees Impacted by Hurricane Harvey

Our hearts and prayers continue to go out to the people of Southeast Texas as they begin the recovery from the terrible destruction caused by Hurricane Harvey and start the rebuilding of their homes, communities and businesses that were devastated by the storm. We are especially concerned about our fellow MiMedx employees impacted by the storm. We are pleased to report that all are safe, but we know they will likely endure difficulties and challenges as they rebuild their lives.

MiMedx has established an initiative to help support both our employees impacted by Harvey, as well as the communities suffering losses as a result of Harvey. First, since the time Harvey hit the shore of Southeast Texas, your field management have diligently kept us updated on the status of teammates and the storm conditions they were facing. We have reached out to those employees who have been significantly impacted in order to ascertain the specific needs of each employee and his or her family based on both the immediate and longer-term damages and hardships caused by Harvey. MiMedx will be providing financial support in various ways to these employees and their families based on their specific needs.

Second, many employees have asked if they could individually provide support. We are in the vetting process of selecting a charity that serves and provides relief efforts to the Houston, Texas and surrounding areas affected by the storm. MiMedx will make a financial donation to this selected charity and we plan to make an additional donation based on the contributions made to this charity by our employees. Once we have identified this charity, we will be sending a follow-up email with the details if you would like to participate by making a personal contribution.

The people of Texas are demonstrating amazing resilience and we know that they will bring this area back to be even better than before Harvey paid its unwelcomed visit. Our employees certainly are of this same ilk, and they have already demonstrated some wonderful deeds and acts of charity and citizenship in the wake of incredibly difficult times.

We will keep you apprised of the selected charity. Please keep our Texas employees in your thoughts and prayers while they recover from this epic storm.

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